



**EMPLOYEES' STATE INSURANCE CORPORATION**  
**DENTAL COLLEGE, GULBARGA**  
[Under Ministry of Labour & Employment, Govt. Of India]  
**SEDAM ROAD GULBARGA-585106**



Tel. No. : 08472-265563

Fax No.: 08472-265545

No. 532/GLBDC/12/12(I)/ESTT./2016

Dated : 03.01.2018

**NOTIFICATION**

**Sub :ENGAGEMENT OF TEACHING FACULTY : PROFESSOR, ASSOCIATE PROFESSOR, ASSISTANT PROFESSOR AND TUTOR ON CONTRACTUAL BASIS FOR ESIC DENTAL COLLEGE, GULBARGA, KARNATAKA**

Employees' State Insurance Corporation is a Statutory body constituted under an Act of the parliament (ESIC Act-1948) and works under the Administrative control of Ministry of Labour and Employment, Govt. Of India. Employees' State Insurance Corporation proposes to fill up the Post of Teaching Faculty: Professors, Associate Professors, Assistant Professors & Tutor for ESIC Dental College located at Gulbarga, Karnataka on contractual basis through Walk-In-Interview on 22.01.2018 for teaching faculty & on 23.01.2018 for Tutor.

The Registration process for the eligible candidate shall start from 9:00 AM on 22.01.2018 (for teaching faculty) & 23.01.2018 (for Tutor). Interview will start from 10:00AM at the Office of the Dean, ESIC Dental College, Gulbarga same day. The details of vacancies and reservation position are as under:

**DETAILS OF VACANCIES AND RESERVATION POSITION**

1. Post: **Professor**

S.N.	Department	No. of Post	Reservation
1	Conservative Dentistry	01	UR

2. Post: **Associate Professor**

S.N.	Department	No. of Post	Reservation
1	Prosthodontics	01	The above posts are reserved, as per guidelines of Central Government in the following manner: UR: 01 OBC: 02 SC: 02
2	Oral Pathology	01	
3	Pharmacology	01	
4	Pathology	01	
5	Microbiology	01	

3 Post: **Assistant Professor**

S.N.	Department	No. of Post	Reservation
1	Pharmacology	02	The above posts are reserved, as per guidelines of Central Government in the following manner: UR: 02 OBC: 02 SC: 01 ST: 01
2	Microbiology	02	
3	Pathology	02	

1. Post: **Tutor**

S.N.	No. of Post	Reservation
1	<b>09</b>	The above posts are reserved, as per guidelines of Central Government in the following manner: UR: 04 OBC: 03 SC: 01 ST: 01

**A. EDUCATIONAL AND OTHER QUALIFICATIONS -FOR DENTAL SPECIALITIES**

Sl. No.	Name of the Post	Educational & Other Qualifications
1	Professor	Essential: A Bachelor of Dental Surgery Degree of an Indian University or an equivalent qualification with Post Graduate Qualification/ Diplomate of National Board (DNB) in the subject and five years teaching experience as Reader or Associate Professor.  Note: The qualification and experience should be recognized by the Dental Council of India or the Statutory Body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.
2	Associate Professor	Essential: A Bachelor of Dental Surgery Degree of an Indian University or an equivalent qualification with Post Graduate Qualification/ Diplomate of National Board (DNB) in the subject and four years teaching experience after post-graduation as Assistant Professor.  Note: The qualification and experience should be recognized by the Dental Council of India or the Statutory Body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.

**EDUCATIONAL AND OTHER QUALIFICATIONS -FOR MEDICAL SPECIALITIES**

Sl. No.	Name of the Post	Educational & Other Qualifications
1	Associate Professor	Essential for Medical candidates A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of

	<p>educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and</p> <p>(i) a post graduate qualification e.g MD (Doctor of Medicine)/MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p>Essential for Non-Medical Candidates:</p> <p>(i) a post graduate qualification i.e Masters Degree in the concerned subject or allied discipline; and</p> <p>(ii) a Doctorate degree from a recognized University in the respective subject or allied discipline.</p> <p>Note: The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India- “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”.</p> <p>Experience:</p> <p>(a) Five years teaching experiences as Lecturer or Assistant professor in a recognized medical college in the concerned specialty. Note: The transitory period of 4 years with effect from 24th July,2009, the appointment or promotion to the post of Associate Professor can be made by the institutes in accordance with the Medical Council of India- “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998” as prevailing before notification of Medical Council of India “Minimum Qualification for Teachers in Medical Institutions (Amendment) Regulation,2009”.</p> <p><b>OR</b></p> <p>(b) Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college with minimum of two research publications in indexed or national journals provided that these research publications are published or accepted for publication in the journals by the National Associations or Societies of the respective specialties as the First Author, and further provided that the requirement of two research publications for promotion to the post of Associate Professor should be fulfilled with two research publications must be published during the tenure of the Assistant Professor.</p> <p>Note 1: Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Selection Board in case of candidates belonging to Scheduled Castes or Scheduled Tribes and if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them.</p>
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2	Assistant Professor	<p>Essential for Medical candidates</p> <ul style="list-style-type: none"> <li>(i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and</li> <li>(ii) a post graduate qualification e.g MD (Doctor of Medicine)/MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</li> </ul> <p>Essential for Non-Medical Candidates:</p> <ul style="list-style-type: none"> <li>(i) a post graduate qualification i.e Masters Degree in the concerned subject or allied discipline; and</li> <li>(ii) a Doctorate degree from a recognized University in the respective subject or allied discipline.</li> </ul> <p>Note: The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India- “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”.</p> <p>Experience:</p> <ul style="list-style-type: none"> <li>(a) For the candidates possessing doctor of Medicine (MD)/Master of Surgery(MS) from Medical Council of India recognized medical colleges: Three year teaching experience in the subject as Resident or Registrar or Demonstrator or Tutor in a recognized Medical College either during the Post Graduate course or after obtaining postgraduate degree in the subject.</li> </ul>

	<p>(b) For the candidates possessing Diplomate of National Board qualification (DNB) from Medical Council of India recognized medical colleges or central institutes where the no Doctor of Medicine (MD)/Master of Surgery(MS) course running:</p> <p>(i) Three years teaching experience in the subject in a recognized medical college either during the Diplomate of National Board (DNB) course or after possessing Diplomate of National Board (DNB) qualification.</p> <p>(ii) The concerned candidate would also require one year of additional teaching or research experience in the concerned subject in a recognized medical college after obtaining Diplomate of National Board (DNB) qualification.</p> <p>(c). For the candidates possessing Diplomate of National Board (DNB) qualification from Medical Council of India (MCI) recognized medical colleges or central institutes where there are Doctor of Medicine ( MD) / Master of Surgery (MS) course running: Three year teaching experience in the subject in a recognized Medical College either during the Diplomate of National Board (DNB) course or after obtaining Diploma from the National Board qualification.</p> <p>(d) For the candidates possessing diplomate of National Board (DNB) qualification from centres other than of Medical Council of India (MCI) recognized medical colleges or central institutes:</p> <p>(i) Three years teaching experience in the subject either during the Diplomate of National Board course or after possessing Diplomate of National Board qualification.</p> <p>(ii) The concerned candidate would require two years additional teaching experience as Senior resident or Research Associate (Council of Scientific and Industrial Research) in a Medical Council of India recognized medical college or central institute.</p> <p>(e) Research Experience:</p> <p>(i) For the candidate obtaining Diplomate of National Board (DNB) qualification from centres other than Medical Council of India recognized medical colleges or central institutes, the concerned candidate should have minimum two publications (accepted or published) in the index journal (National or International as first or second author)</p> <p>(ii) In case the concerned candidates does not have the required publication, he must have a total of three years teaching experience in a recognized college or central institute after possessing Diplomate of National Board (DNB) qualification.</p>
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- B. 1) AGE LIMIT for Professors, Associate Professor & Assistant Professor: Not exceeding 62 years as on date of walk in interview for all posts.  
 2) AGE LIMIT for Tutors: The age shall not exceed 30 years of age as on 23.01.2018 and internship completion on or before 23.01.2018 (age relaxation applicable as per Govt. of India Rules).

**C. PAY & ALLOWANCES:**

- The retired Government Officers shall be paid emoluments in accordance with the rules in force as on date.
- Other candidates appointed on contractual basis will be paid Pay at the initial stage i.e. initial Pay of the relevant Pay Band plus Grade pay and other allowances as per rules of the Corporation.
- Pay as on date (Pay in Pay Band + Grade Pay + NPA @ 25% (as admissible) in different categories is as under:

Professor	Associate Professor	Assistant Professor	Tutors
(PB-4 + GP 8700/- + NPA)	(PB-3 + GP 7600/- + NPA)	(PB-3 + GP 6600/- + NPA)	(PB-3 + GP 5400/- + NPA)

- In addition to above, other allowances like D.A., HRA etc. would be payable as admissible.
- No Private practice is allowed during the tenure of service in ESIC.
- Retired candidates from Central/ State Govt. / PSU from the equivalent posts are eligible to apply. Persons working in recognized/ approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
- The candidates have to attach the self-attested copies of all the relevant certificates/ testimonials on support of date of birth, category, sub-category, educational qualification, teaching experience, Pension Payment Order (PPO), etc. with the application form and have to produce originals thereof at the time of interview.

**D. TERMS OF CONTRACT:**

- Teaching Faculty (Professors, Associate Professors & Assistant Professors):**Total period of contract of teaching faculty for 03 years or attaining 65 years of age, whichever is earlier. The initial period of contract would be for 01 year, extendable every year up to a maximum of 03 years, subject to satisfactory performance. However, the Contract would be terminable on one month notice, on joining of regular faculty.
- Tutors:** The initial period of contract would be for 01 year, extendable every year up to a maximum of 03 years, subject to satisfactory performance.

**Although these posts is reserved for SC, ST, OBC category, in case of non-availability of the candidates of appropriate category, candidates from other category can be considered for appointment on contractual basis for period of less than 44 days. The contract will be renewable with further advertisement in absence of reserved candidates.**

**E. HOW TO APPLY:**

**The candidate should check his/her eligibility against the advertised criteria for each post before applying. Only eligible candidate should appear for the walk in interview with the following documents on the stipulated date, time and venue mentioned.**

- a) Two sets of the prescribed application form enclosed with this notification must be printed on A4 size paper and properly filled up and submitted at the time of verification on the day of interview.
- b) Two copies of recent self-attested colour passport size photograph.
- c) Two sets of self-attested copies of certificates and testimonials in support of: (i) proof of age (Date of Birth), (ii) Category (SC & ST), Category OBC in updated Government of India Format, Sub-category, (iii) Educational Qualifications: (Graduate, Post Graduate, & any other), (iv) DCI/MCI recognized teaching experience issued by the Head of the Institute or Head of the Department, (v) Research Publications in Indexed Journals, (vi) Pension Payment Order (PPO), in case of retired employees from Govt. organizations.

**If any candidate wishes to appear for more than one post, he/she must appear with separate sets of application forms, documents and testimonials, photographs, and separate demand draft fees for each post applied for.**

**Amount of Application Fee: For all Posts**

Sl.NO	Category	Fee Amount
01	SC/ST/Regular ESIC Candidates/ Female Candidates & Ex-Servicemen	NIL
02	All other categories	225/-

**Mode of payment:**

Demand Draft of Rs. 225/- drawn in favour of 'ESIC Fund Account No. I', drawn after 03.01.2018 on any scheduled bank payable at 'Gulbarga' has to be submitted along with the Application Form at the time of the Walk-in-Interview.

**Note:** i) Fee once paid will not be refunded under any circumstances. Only Demand Draft drawn on any Scheduled Bank will be accepted. Application Fee paid by any other mode will not be accepted. The Demand Draft must be issued after the date of issue of this advertisement.

(iv) Separate Demand Drafts to be paid if candidate applies for more than one post.

**Note:** Candidates may contact **DEAN OFFICE, ESIC DENTAL COLLEGE, GULBARGA, KARNATAKA**, at Phone No. 08472-265563 between 11.00 AM to 4.00PM on working days for any clarification. They may also send their queries, if any, on E-Mail: [deanesicdclb@yahoo.com](mailto:deanesicdclb@yahoo.com)

**Selection Procedure:**

- i. The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- ii. Result will be displayed on web-site: [www.esic.nic.in](http://www.esic.nic.in). **Selected candidates must report with the Relieving Order from the previous institution at the time of joining.**

**General Conditions:**

- i. Mere submission of application does not confer any right to the candidate to be interviewed.
- ii. Application should be submitted in the prescribed format only. The applications found to be incomplete will be summarily rejected.
- iii. Wrong declarations/ submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- iv. Opportunity of interview given to candidates will be on provisional basis.
- v. The interviews shall be conducted at **DEAN OFFICE, ESIC DENTAL COLLEGE, Sedam Road, Gulbarga, Karnataka-585106**. However, ESIC reserve the right to change the centre, if needed.

**Schedule of Interview:**

Sl.No.	Date of Interview	Place	Time for reporting for Interview
1,	22.01.2018 (MONDAY) for Teaching Faculty	Dean Office, ESIC Dental College	09.30 AM
1,	23.01.2018 (TUESDAY) for Tutor	Dean Office, ESIC Dental College	09.30 AM

**Process:**

The candidates may ascertain their eligibility and “walk-in” for interview on the **appointed day One Hour before schedule time of interview at the venue.**

**The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.**

**Dated: 03.01.2018.**

**DEAN**





**APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY  
ON CONTRACTUAL BASIS IN ESIC DENTAL COLLEGE,  
GULBARGA**

Attach Recent  
Passport Size  
Photograph – self  
attested across the  
lower part of the  
photograph (4 cm x 3  
cm)

- 1. (a) Post applied for : .....
- (b) Specialty applied for : .....
- 2. Particulars of the draft : .....
- Amount Rs. : .....
- Name of issuing bank branch: .....
- D.D. No. : ..... Dated: .....
- 3. Name in full (**in block letter**): .....
- 4. Father's/ Husband's Name: .....
- 5. (a) Date of Birth (**in figures**): .....
- (b) **in words** : .....
- 6. (a) Religion : .....
- (b) Nationality : .....
- (c) .....
- 7. Mailing Address: .....
- .....
- 8. (a) E-Mail : .....
- (b) Mobile No.: .....
- 8. Permanent Address : .....
- .....
- .....

10. Sex (write 1 for Male, 2 for Female, 3 for Transgender) :

11. (i) Whether Ex-Serviceman : Yes / No

(ii) Whether ESIC/ Govt. Employee : Yes / No

12. Community to which applicant belongs :

(Write 1 for SC

2 for ST

3 for OBC

4 for General

13. ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS  
(Graduate level onwards)

(Attach annexure, if necessary)

Name & Address of College	University	Duration		Degree / Examination Passed	Subjects	Percentage of marks obtained
		From	To			

14. DETAILS OF EMPLOYMENT IN (CHRONOLOGICAL ORDER): Teaching experience certificate to be furnished. (Add extra rows if necessary)

Name of the Institute	Position (s) held	Period of service		Institution  Type (Govt. / Pvt.)	Whether Experience recognized by MCI/DCI
		From	To		

15. DETAILS OF RESEARCH PUBLICATIONS:

<b>Serial No</b>	<b>Name of the Journal With volume and number</b>	<b>Year of Publication</b>	<b>Title of the Research Paper</b>	<b>First / Second / Other Author</b>

16. TRAINING IN M.C.I. RECOGNIZED TEACHERS' TRAINING PROGRAM: (attach supporting documents)

<b>Institution</b>	<b>Period</b>	<b>Name of the Training Program</b>

17. ACADEMIC ATTAINMENTS & ACTIVITIES: (attach supporting documents)

18. List of Enclosures:

- |     |    |
|-----|----|
| 1.  | 2. |
| 3.  | 4. |
| 5.  | 6. |
| 7.  | 8. |
|     | 10 |
| 9.  | .  |
|     | 12 |
| 11. | .  |
|     | 14 |
| 13. | .  |
|     | 16 |
| 15. | .  |

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature / appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also confirm that No Objection from the Present Employer for applying this post has been applied for / taken.

Place:

Signature of the Candidate

Date:



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[ Under Ministry of Labour & Employment, Govt. Of India  
SEDAM ROAD GULBARGA-585106  
website-www.esic.nic.in Fax No.08472-265563

**Application For the Post of Tutors**

SL.No..... (To be entered by the Office)

1. NAME.....

2.D.O.B.....Category.....

3.Address with Contact No. ....

.....

.....

E-mail ID.....

4.BDS [ Year of Passing].....

5.Post Graduate[Degree/Diploma].....

Attach Recent  
Passport Size  
Photograph – self  
attested across the  
lower part of the  
photograph (4 cm x 3  
cm)

SL.No	Degree/Diploma	Year of Passing	Aggregate Marks/out of	Percentag	University/Instit
1					
2					
3					

6. Name of Dental Council.....

7. DCI Registration No. ....

8.Essential Experience [ After qualifying Post Graduate Degree as per DCI]

SL.No.	Designation	From	To	Period
1				
2				

9.Other [Research Paper/Publications etc].....

10. Presently working as Designation.....

Name of Institution.....Govt./Private.....

11. NOC Certificate from Present Employer taken/PPO copy available.....

I hereby declare that the information given above is true/ correct to the best of my knowledge and belief. In case any information is found false/incorrect at the later stage of recruitment, appointment, I shall be bound by the decision of ESI Corporation.

Date-.....

Signature.....